



# Canterbury RFC

## Selection Policy

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The policy below applies to the selection of players for the Senior Men's teams. Selection will be based on the club's values as a member's club and will adhere to applicable RFU guidelines and values. The objective of the policy is firstly to provide a simple, fair process that maximises members involvement in the game of rugby union and supports the development of the club and the sport and secondly to ensure that we fulfil all of our fixtures across all senior mens teams to the best of our ability.

### **Selection Committee.**

**1.1** The Selection Committee will comprise of nominated representatives of the 1st, 2nd and 3rd XV's ) The club DOR will Chair the meeting. The 4th XV manager whilst not required to attend may do so at any time when necessary. Whilst team captains will also be welcome at the meeting, it is expected that coaches will have discussed possible selections with them prior to the meeting thus negating the need for their mandatory attendance.

**1.2** The Selection Committee will meet to agree 1st, 2nd and 3rd XV teams immediately after training on Tuesday evening at 9-15.

**1.3** Selection discussions will take place in an open and transparent manner between the members of the Selection Committee.

### **2. Process**

**2.1** Players will only be considered for selection if they are paid up members of the club or have played less than 5 matches in the current season. Any exceptions to this will need to be approved by a member of the Clubs Executive Committee.

**2.2** Player availability across all four senior mens teams will be sought immediately following the previous Saturday's game or earlier if possible. Those players who have given no indication as to

their availability by the time the committee meets will be deemed to be 'unavailable' and will not be selected.

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**2.3** Selection will be based on ability, commitment, and attitude. Preference should be given to those players that regularly attend club training sessions and regularly make themselves available.

**2.4** Players who miss more than one league fixture should normally expect to start the following fixture in the side below, unless in exceptional circumstances and sanctioned by the committee. This will obviously not apply to the 4th XV.

**2.5** No player will be moved down more than one team at a time. Conversely it will not be usual to promote any player more than one team at a time.

**2.6** Any player who is selected for a lower team the following week will be given an explanation by the coach of his previous team. That player will take a starting place in the lower team.

**2.7** If a player withdraws from a team after it has been announced the relevant coach will be informed and will select a player from the team below in conversation with that teams coach.

**2.8** It will be the responsibility of the 3rd XV manager to liaise with the manager of the 4th XV in order to ensure that any player movement between the two teams for a particular game is managed and communicated appropriately.

### **3. Communication**

**3.1** Wherever possible captains will be informed of their respective team selections immediately after the Selection Committee meeting but only after those players that have been moved down have been informed of the decision and given an explanation. Captains will then inform their players of their selection and instructions for the following game.

**3.2** *Only when this has been done* will the teams be published.